

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 185 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Monitoring & Instructional Aides Salary Schedule - 185
SY 2024 - 2025

MONITORING AIDES				INSTRUCTIONAL AIDES			
Step	State	Local	Total	Step	State	Local	Total
1	24,555	5,963	30,518	1	27,633	5,963	33,596
2	25,488	6,068	31,556	2	28,701	6,068	34,769
3	26,460	6,173	32,633	3	29,818	6,173	35,991
4	27,477	6,278	33,755	4	30,983	6,278	37,261
5	28,537	6,383	34,920	5	32,198	6,383	38,581
6	29,646	6,488	36,134	6	33,468	6,488	39,956
7	30,802	6,593	37,395	7	34,797	6,593	41,390
8	32,013	6,698	38,711	8	36,182	6,698	42,880
9	33,275	6,803	40,078	9	37,628	6,803	44,431
10	34,592	6,908	41,500	10	39,139	6,908	46,047
11	34,592	7,013	41,605	11	39,139	7,013	46,152
12	34,592	7,118	41,710	12	39,139	7,118	46,257
13	34,592	7,223	41,815	13	39,139	7,223	46,362
14	34,592	7,328	41,920	14	39,139	7,328	46,467
15	34,592	7,711	42,303	15	39,139	7,711	46,850
16	34,592	7,816	42,408	16	39,139	7,816	46,955
17	34,592	7,921	42,513	17	39,139	7,921	47,060
18	34,592	8,026	42,618	18	39,139	8,026	47,165
19	34,592	8,131	42,723	19	39,139	8,131	47,270
20	34,592	8,236	42,828	20	39,139	8,236	47,375
21	34,592	8,341	42,933	21	39,139	8,341	47,480
22	34,592	8,585	43,177	22	39,139	8,585	47,724
23	34,592	8,690	43,282	23	39,139	8,690	47,829
24	34,592	8,795	43,387	24	39,139	8,795	47,934
25	34,592	9,039	43,631	25	39,139	9,039	48,178
26	34,592	9,144	43,736	26	39,139	9,144	48,283
27	34,592	9,249	43,841	27	39,139	9,249	48,388

Training (Instructional Para's Only)

1,000.00 ParaPro Certification or Associates Degree

2,000.00 Bachelors Degree

Additional \$500 added to Base Salary for 60 College Credits.

Longevity Pay: Amounts are included in the local pay rates above

Beginning the 15th year of credited experience	\$277.50	Step 15
Beginning the 22nd year of credited experience	\$416.25	Step 22
Beginning the 25th year of credited experience	\$555.00	Step 25

2024-2025

Paraprofessional Calendar

July '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Contracted Days 0

August '24						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 4

September '24						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 20

October '24						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Contracted Days 22

November '24						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Contracted Days 13

December '24						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Contracted Days 16

January '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Contracted Days 20

February '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Contracted Days 19

March '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 21

April '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 16

May '25						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 21

June '25						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 13

New Employee Orientation
Non Student/PD Days

Non Contracted Days
Last Student Day

School/Offices Closed
Last Para Day

Total Contracted Days 185